

## **CSR Policy of Tata Industries Limited**

### **Tata Industries Limited Core Values**

To improve the quality of life of the communities we serve through long term stake holder value creation.

### **Philosophy of CSR**

Tata Industries Limited will make a positive impact on the society & community through CSR activities which develops/improves their economic status and conserves the environment. We will ensure sustainability by doing what is right, through the adoption of sustainable business practices, employee policies and technologies.

### **Purpose of CSR Activities**

We endeavor to protect the interests of all our stakeholders and contribute to society at large, by making a measurable and positive difference through the four causes we support viz.:

- i. Livelihood & Employability
- ii. Health
- iii. Education
- iv. Environment

and improve the quality of life of those we serve through long term stakeholder value creation.

### **Resources for CSR**

We propose to deploy the following resources for our CSR activities

Funds: We will utilize 2% of the average net profits of the Company made during three immediately preceding Financial Years.

### **Note:**

- A. The 2% mentioned above is to be applied to TIL's standalone PBT but will exclude the inter-company dividends.
- B. The expenditure on CSR will need resourcing directly by the company by setting up an exclusive CSR department or a Trust of its own or by collaborating with other NGOs. It is clarified that CSR Regulations allow donations to other tax exempted NGOs provided the funds are earmarked as a part of the corpus of that NGO and

are used for the specified purposes stated by us. This route will also be taken wherever required.

- C. Surplus, if any, arising out of CSR activities shall be ploughed back into CSR and shall not be a part of business profits.
- D. The CSR expenditure will include both revenue and capital expenditure and the expenditure incurred on capacity creation is counted towards CSR.

### **Sectors and issues**

We will focus on:

1. eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.
2. promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
3. promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
4. ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.
5. protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;
6. measures for the benefit of armed forces veterans, war widows and their dependents, 9[ Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows];
7. training to promote rural sports, nationally recognised sports, paralympic sports and olympic sports
8. contribution to the prime minister's national relief fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the central govt. for socio economic development and relief

and welfare of the schedule caste, tribes, other backward classes, minorities and women;

9. Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and
10. Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).
11. rural development projects
12. slum area development where 'slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force.
13. disaster management, including relief, rehabilitation and reconstruction activities.
14. Tata Group Efforts: Collaborate and contribute with the Tata Group relating to projects or programs aligned with our focus areas.

### **Geographies and target communities**

Our focus will be Geographies which we operate in. Our target communities will be children, youth and affirmative action communities. While we will ensure that all communities benefit from our CSR activities, we would focus on those groups that are socially and economically marginalized.

### **Implementation**

We will implement our CSR activities in a number of ways:

- Direct mode
- Through NGOs

- Participatory Approach involving beneficiaries
- Involving experts
- Tata Trusts and organizations set up to implement Tata Group Focus Initiatives.

Each of our CSR projects and programmes would have clearly defined output, outcome and process indicators which will have to be reported on a periodic basis. All projects and programmes will be primarily monitored by the Internal CSR team of the Company, based on the reports and field visits and be reported to the CSR Committee. The CSR Committee will receive periodical progress reports of all CSR activities of the company.

The Company may also collaborate with other companies for undertaking projects or CSR activities.

### **Monitoring**

The Board of Directors has constituted a CSR Committee of the Board with the following members:

1. Member: Mr. F.N Subedar
2. Member: Mr. K.R.S. Jamwal

CSR Committee formulates and recommends to the Board the CSR policy and the Annual Action Plan.

The CSR Committee to monitor the progress of the Annual Action Plan and the multi-year programs, if any, the manner of execution, modalities of utilization of funds and implementation schedules along with details of need and impact assessment for projects as required.

The funds to be disbursed shall be utilised for the purposes and in the manner as approved by the Board. The Chief Financial Officer or the person responsible for financial management shall issue a certificate to the Board every year certifying that the funds disbursed are utilised for the purpose and in the manner as approved by the Board.

Implementation of this policy will be monitored and reviewed periodically through a two-tier structure comprising: CSR Committee of the Board and the Internal CSR team.

The monitoring process will cover both programme and financial reviews.