

# Tata Imagination Challenge 2020

## TAS PPI (Pre-Placement Interview) Guidelines

### Guidelines common to Student Track and In-house Track

1. Winners of the Tata Imagination Challenge 2020 (student & in-house track) are eligible for a one-time PPI with TAS, for joining either the TAS batch of 2021 or 2022.
2. PPIs will be conducted closer to the date of commencement of the respective TAS batch of 2021 or 2022 (typically the program commences in June every year).
3. PPI participant should not have more than 6 years of total professional work experience post the bachelor's degree, as on April 1<sup>st</sup>, of the year of joining the TAS batch, i.e. either 2021 or 2022.

For the computation of total professional work experience, Full-time, Permanent, Part-time, Temporary, Consultant, Retainership assignments / employment will be considered. Short term project internships as part of a course / curriculum will not be considered as work experience.

### Guidelines specific to Student Track

1. PPI participant should have successfully completed the undergraduate or post-graduate program (with no pending backlogs / exams / projects / submissions) at the time of joining the TAS batch.
2. PPI participant should have a First-Class grade (60% or equivalent) in undergraduate, as well as in the post-graduate program, if joining the TAS program after completion of post-graduation.

### Guidelines specific to In-house track

1. PPI participant should continue to be on the permanent rolls of a Tata company or Tata JV company post winning the competition and appearing for the PPI. Those who have exited the company will not be eligible for the TAS PPI.
2. PPI participant should have a full-time bachelor's degree in any discipline.
3. PPI participant should have minimum 2 years of current continuous service and 2 continuous appraisal cycles in the Tata group as on April 1<sup>st</sup>, 2021 or 2022 (depending on the year of joining the TAS program).

Exception to the above are, all Management Trainees / Graduate Engineer Trainees / employees of other structured group programmes who have joined the group on or before September 15<sup>th</sup>, 2019 (for those joining TAS batch 2021) or September 15<sup>th</sup>, 2020 (for those joining TAS batch 2022).

4. Applicants currently on sabbatical, study leave, medical leave and leave without pay will have to join the TAS program on the declared date of commencement in 2021 or 2022. They will need to furnish an approval from the respective company HR department that they are on the rolls of the company and viewed as continuous service at the time of joining the TAS batch.