







The TAS 2019 batch completed their community stint project. They fanned out across the length and breadth of the country working on projects as diverse as Elderly Care, Rural Tourism and Livelihood.

We're sure that while the project duration was eight weeks; the experience, memories and learnings last a lifetime.

LEADERSHIP DEVELOPMENT				
	YEAR 1	YEAR 2-5	YEAR 6-10	YEAR 11+
Roles & Assignments	Business & Community projects	Individual contributor roles Operating / Line exposure ensuring functional depth	Team management roles Exposure to higher complexity & scale	Leadership roles Multi-industry / company, geography & business scenario exposure
Programs & Interventions	Corporate Grooming & Business Etiquette Team & Collaborative Management LDP 1 - Leadership Essentials & Corporate Excellence	Art of storytelling & advanced business presentation skills General Management & Business Simulation E-learning opportunities	Tata Mentors LDP 2 - Managerial Effectiveness: developing the leader in you Design Thinking Tata Group Emerging Leadership Program E-learning opportunities	Tata Mentors LDP 3 - Tata Tomorrow Leadership Playbook Tata Group Executive Leadership Program Tata Group Strategic Leadership Program
Talent Reviews & Dialogues	Project Reviews End Term Review Performance & Feedback Conversations	Tête-à-Tête - Career conversations with TAS officers Tune In - Talent dialogues with companies My Patterns - Personality profiling & 360 feedback		

Framework. Here we seek to offer TAS managers need based and time bound development inputs at key career milestones and junctures. Key pillars of the architecture are Roles and Assignments, Programs and Interventions, Talent Reviews and Dialogues. All carefully designed and curated to help TAS managers Settle for more!

Happy to share some initiatives under the TAS Leadership Lifecycle



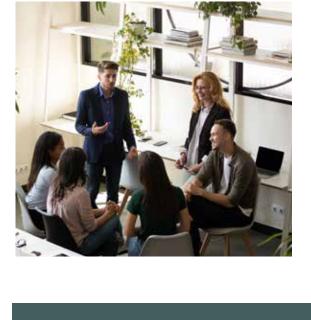
A 3 day program for batch

2016 - 17, placing participants into real life business scenarios and challenges of decision making.



management, situational leadership, personality profiling and self - awareness and coaching.

A 3 day program on team



Conversa

Tête-à-Tête

Conversations with TAS managers on their career journey. A deep dive into individual aspirations, next roles, development support they see playing out in the near future. Leading to identification of specific action steps, broader group level themes we can support TAS Managers on. It's time to ask for more!

Webinar on Mentoring Experiences, a series of two webinars for senior leader who are mentors as part of the Tata Mentors program. Focus areas – Cultivating a Growth Mindset, Effective Probing Methodologies, Catalytical Questioning.

COMING UP

TAS In-house recruitment process

Summer Internship Program Goal, our induction program welcoming the TAS batch 2020